



Carbon Reduction Plan

Medtemps Ltd shall deliver additional environmental benefits in the performance of the framework to increase sustainability and support carbon reduction plans, and support Buyers in the NHS in achieving commitment to reach Carbon Net Zero by 2045;

<https://www.england.nhs.uk/greenernhs/wp-content/uploads/sites/51/2022/07/B1728-delivering-a-net-zero-nhs-july-2022.pdf>

<https://www.gov.uk/government/publications/procurement-policy-note-0621-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts>

including;

- considering the impacts of business processes on the environment and taking measures to reduce these and work towards net zero greenhouse gas emissions;
- supporting Buyers, where required, to reduce their impact on the environment via innovative solutions; and
- supporting communities through the delivery of this contract to reduce their impact on the environment

The Supplier shall undertake an Evergreen Sustainable Supplier Assessment available in 2023 and a suite of supplier expectations and requirements from 2023 to 2030, ensuring that the Supplier meets or exceeds the NHS commitment to be net zero by 2045, as detailed in the NHS net zero supplier roadmap:

<https://www.england.nhs.uk/greenernhs/get-involved/suppliers/#:~:text=The%20Evergreen%20sustainable%20supplier%20assessment%20will%20be%20the%20mechanism%20for,decision%20makers%20across%20NHS%20organisations>

Medtemps Ltd shall provide and maintain, for the life of the framework, a Carbon Reduction Plan.

Medtemps Ltd shall develop an understanding of their carbon impact, and work towards development of a Carbon Reduction Plan during the life of the framework.

Medtemps Ltd is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement & development in environmental performance. We fully embrace our Duty of Care and Corporate Social Responsibility (CSR) ethos as the minimum standard to which we strive to maintain and continuously improve. Our aim is to develop a sustainable organisation that is financially sustainable, environmentally sustainable, and socially equitable.

Our approach to sustainability is coordinated by our Planning Group, chaired by our Directors'. It is composed of senior leaders from across the various functions of the organisation. We meet quarterly to review stakeholder feedback, compliance requirements, climate change adaptation and to assess our sustainability performance against agreed goals. We allocate and drive ongoing programs of work and issues are discussed with executive management as needed.

It is the policy of Medtemps Ltd Board to comply with the three pillars of Sustainability:

1. Social - Play our part in the development of a sustainable future for our country in the way we use resources, plan and develop services and deliver effective and efficient healthcare to the

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local and wider community.

2. Environment - Comply with applicable legal & statutory requirements, as well as other policy requirements of the Government, and Medtemps Ltd Health Board which relate to our activities that can impact on the environment. Strive to continually improve our environmental performance, compliance and the prevention of pollution.
3. Economic – Medtemps Ltd’ aims include engagement with Small to Medium Enterprises (SME’s), Social Enterprises and meeting sustainable procurement targets, while delivering an ethical supply policy.

The Board will ensure that:

1. Maintain an effective Corporate Governance framework for Sustainability, by annually updating the National Sustainability Assessment Tool (NSAT) which aligns the Boards’ sustainability objectives and performance against the agreed goals.
2. Implementation and maintenance of an effective Environmental Management System (EMS) which is fully functioning and auditable to ensure compliance with environmental legislation.
3. Monitor and report Sustainability and Energy performance of Medtemps Ltd against annualized targets.
4. Regularly monitor and review our environmental performance via inspections and internal auditing through the EMS system and annual external inspections.
5. Raise awareness among employees of environmental, sustainability and social considerations, and the importance of incorporating these into business as usual decision making processes via policies, guidance, procedures, E-Learning, training and awareness campaigns.
6. Seek to adopt environmental best practice measures where practicable across the organisation.
7. Put in place control measures to ensure that staff and contractors are aware of their environmental responsibilities. By reviewing contractual requirements and code of conduct reviews.
8. Prepare appropriate strategies for improving the sustainability of our services in the following key areas:

Our NHS

- Governance & Policy
- Capital Projects
- Active Travel
- Transport
- Greenspace
- Nature & Biodiversity
- Our People
- Awareness
- Welfare
- Ethical Issues
- Communities
- Sustainable Care

Our Planet

- Environmental Management
- Procurement & Supply Chain
- Waste
- Adaptation
- Greenhouse Gases



Everyone working for the Board will:

- Be encouraged and trained to use energy and other resources efficiently and responsibly.
- Comply with Board and site legislation and raise issues with line managers if necessary.
- Seek specialist support as necessary to ensure that environmental risks associated with our service provision are identified and mitigated.
- Employ the waste hierarchy to minimise the volume of waste generated and maximise reuse, recycling, and energy recovery from waste.

To ensure that the above guidelines are adhered to, Medtemps Ltd has developed various stakeholders groups comprised of industry experts and key players within the company to drive Environmental Management and our Sustainability objectives and development. We will communicate this policy to our employees, supply chain partners and all relevant stakeholders and interested parties and review it on an annual basis.

Our commitment is to ensure we are continuing to register local staff for our clients throughout the UK, and we achieve this in accordance with our recruitment policy.



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